

BRIEF PROFILE OF DIRECTORS

1. Feroze D. Neterwala – Chairman & Non-Executive Director

Mr. Feroze Neterwala having DIN: 00008332 was appointed on the Board as a Director on 25th September, 1987. Mr. Neterwala serves as the Chairman of the Neterwala Group. He is also the Promoter Director and Non-Executive Chairman of the Company. He is a second-generation industrialist who had pursued his higher education in the U.K. He has more than 4 decades of wide business expertise across different industries. Mr. Feroze Neterwala is the Chairman of the Corporate Social Responsibility Committee and Stakeholders Relationship Committee.

Mr. Neterwala has been an active member of the Confederation of Indian Industry (CII) and was part of the Executive Council in 1996-97. He was the Chairman of the CII's Foundry Division for four consecutive years and past Chairman of CII's Environment Division (WR). Mr. Neterwala has also been active with the Indo American Chamber of Commerce (IACC) for nearly two decades and was the past Regional President of the Western Chapter of IACC for the years 1997-1998 and 1998-99. He is also currently a Managing Trustee of Dr. K. N Bahadurji Trust in Deolali, Maharashtra. He is a trustee of Maneckji and Shirinbai Neterwala Foundation, a public charitable trust through which he leads many philanthropic initiatives in the field of education, Healthcare and elderly care. The trust runs a school in the Bhandara district in Maneck Nagar by the name of Shirinbai Neterwala School.

In recognition of his pioneering efforts towards the development and manufacture of Gas Chromatograph in India, Mr. Neterwala was one of the top 10 top business executives honored by The Indian Analytical Industry (IAI) for the 'Hall of Fame 2007', awards. He was also awarded with 'Industry Man of the Year' for the year 2009-10 by Thane Manufacturers' Association, India.

He serves as a Director on the Board of Chemicals and Ferro Alloys Private Limited, Uni Deritend Limited, Uni Trittech Private Limited, Unitel Finance and Investments Private Limited, Uni Klinger Limited, Netel (India) Limited, Aquasoil Private Limited, Oil Field Instrumentation (India) Private Limited, UKL Industries Private Limited, Xcalibur McPhar Private Limited and FDN Properties Private Limited. Apart from Chemicals and Ferro Alloys Private Limited, Mr. F. D. Neterwala does not hold full-time position in any other company or body corporate.

2. Anosh F. Neterwala - Vice Chairman & Non-Executive Director

Mr. Anosh Neterwala having DIN: 01418744 was appointed on the Board as a Director on 7th August, 2013. He serves as the Vice Chairman and Non-Executive Director of the Company. Mr. Anosh Neterwala is a third generation industrialist with a degree in B.Sc (Hons)



(International Management) from Manchester University, United Kingdom. He has wide business expertise in Engineering and Management.

He serves as a Director on the Board of Chemicals and Ferro Alloys Private Limited, Uni Deritend Limited, Uni Tritech Private Limited, Unitel Finance and Investments Private Limited, Uni Klinger Limited, Netel (India) Limited, Aquasoil Private Limited, Oil Field Instrumentation (India) Private Limited, UKL Industries Private Limited and Xcalibur McPhar Private Limited. Apart from Chemicals and Ferro Alloys Private Limited, Mr. A. F. Neterwala does not hold full-time position in any other company or body corporate.

3. Phirosa Feroze Neterwala – Non-Executive Director

Mrs. Phirosa Neterwala having DIN: 01083117 was appointed on the Board as a Non-executive Director on 20th August, 2014. Mrs. Phirosa Neterwala is a recognized Interior Designer of Mumbai. She has done her Interior designing from J.J. School of Fine Arts. She started her own firm Phirosa Neterwala Associates in 1976. She has been working on major projects in Mumbai, Delhi Indore, Kolkata, Hyderabad and Dubai. In 1995 she expanded and started a new company Neterwala & Aibara Interior Designers, currently known as Neterwala Aibara LLP. The company projects range from high-end residences, luxury villas, corporate offices and boutique hotels. Besides her busy schedule of work she takes an active interest and is on the Executive committee of The Education Audiology & Research Centre, School for Hearing – Impaired Children- This organization is a non-profit organization for under privileged hearing-impaired children. She is a member for Indian Institute of Interior Designers (IIID) since 1985.

The other Companies in which she holds directorship are Chemicals and Ferro Alloys Private Limited, Aquasoil Private Limited, FDN Properties Private Limited. Mrs. Neterwala does not hold full-time position in any company or body corporate.

4. Mohan Krishna Fondekar - Independent Director

Mr. Mohan Fondekar having DIN: 01089689 serves as an Independent Director on Board of the Company w.e.f. 20th August, 2015. He currently serves as the Chairman of the Audit Committee and Nomination and Remuneration Committee. Mr. Fondekar holds a degree in BE (Metallurgy) from College of Engineering, Pune and M.Tech (Metallurgical Engineering) from the Indian Institute of Technology, Powai, Mumbai. Mr. Fondekar carries about five decades of wide experience in Engineering and Management.

He serves as a Director on the Board of Uni Deritend Limited and Uni Klinger Limited. Mr. Fondekar does not hold full-time position in any company or body corporate.

5. Jimmy Jehangir Parakh - Independent Director

Mr. Jimmy Parakh having DIN: 00004945 was appointed as an Independent Director on the Board of the Company w.e.f. 10th February, 2017. Mr. Parakh is a seasoned professional with more than 42 years of rich track record in successfully delivering to deadlines and shaping the growth of multiple businesses/ companies including turning around existing businesses and incubating new ventures. Experience in coaching promoters and CEOs regarding new ventures, business growth and turnarounds. Mr. Parakh has a valuable experience in weathering business cycles across multiple industries successfully and carries deep knowledge of, and experience in, financial structuring, turnarounds and equity/debt raising coupled with very strong relationships with bankers, investors and key decision makers. He is a speaker at various international investor and banking conferences for sharing experiences on organization building and company related funding/strategic issues.

He serves as a Director on the Board of Uni Deritend Limited and Gretel Systems and Development Private Limited. Mr. Parakh does not hold full-time position in any company or body corporate.

6. Manmohan Krishan Mahajan - Independent Director

Mr. Manmohan Mahajan having DIN: 00290208 was appointed as an Independent Director on the Board w.e.f. 11th November, 2020. Mr. Mahajan is the Founder and Senior Partner of Mahajan and Aibara Chartered Accountants LLP. He graduated in economics from The London School of Economics and hereafter qualified as a Chartered Accountant from the UK. He's a fellow member of The Institute of Chartered Accountants in England and Wales as well Institute of Chartered Accountants of India.

Prior to setting up Mahajan And Aibara, Mr. Mahajan was a Principal with A. F. Ferguson & Co, Chartered Accountants in Mumbai for a short while. Mr. Mahajan is an advisor to several Companies in India and abroad and was Chairman of Lifestyle India (department stores) and is currently Chairman of the Audit Committees of Landmark Group (Landmark Retail and Landmark Leisure) in Dubai. He is also an Independent Director on the Board of INARCO Pvt. Ltd.

Mr. Mahajan specializes in advising companies on corporate governance, design of business systems and processes and performance improvement.

He serves as a Director on the Board of Inarco Private Limited. Mr. Mahajan does not hold full-time position in any company or body corporate.

7. Sonali Vasudeo Tipre - Independent Director

Dr. Sonali Tipre having DIN:03472505 was appointed as an Non-Executive Independent Director on the Board w.e.f. 30th March, 2024. Dr. Tipre is a serial entrepreneur with more



than 20 years of experience in consulting and data analytics. Being a Certified Forensic Auditor and a PhD holder in Analytics, she has built various tools which identify opportunities in Performance and Profit Optimisations and communicate effectively through data modelling & visualisations. She brings with her the capability of having built iterative and predictive proprietary models, which are well proven with more than 150 companies in various industry segments and geographies.

She has been a speaker at various Seminars in India, USA, UK, Ireland and Malaysia. She has authored various research papers and is in process of authoring her first book.

Some of her other noted accomplishments are, she was awarded "Woman Entrepreneur in Services" by Small & Medium Enterprises Development of India (SMEDI) and was a founding member of Maharashtra WICCI (Women's Indian Chamber of Commerce and Industry) Coaching Council.

She serves as a Director on the Board of PISQUARE Analytech Private Limited, Eelanos Services Private Limited, Interlink Marketing Consultancy Private Limited, Sampoorana Empowerment Foundation, SMBIZZ Analytics Private Limited. Except PISQUARE Analytech Private Limited wherein she serves as the Managing director, Dr. Tipre does not hold full-time position in any company or body corporate.

8. Kuldeep Kumar Bhan – Non- Executive Director

Mr. Kuldeep Bhan having DIN:01598686 was appointed on the Board as a Non-executive Director on 01st June 2023. Mr. Bhan has approximately three and a half decades of rich experience in the field of Metallurgy, Engineering and Business Development. He holds a master's degree in business administration from Faculty of Management Studies, New Delhi and Bachelor's Degree in Engineering from NIT Srinagar.

He has worked in India & overseas, possess International outlook to business with an ability to run and manage business in different cultures & geographies. He has set up manufacturing plants & technical centre, put businesses on profitable accelerated growth path and transformed them. He believes in building high caliber successful cross functional teams and running business with & through them.

Mr. Bhan has Implemented global best practice of running business with high integrity, ethics and Corporate Social Responsibility. He has globally managed business development in Energy sector (oil & gas and fossil power). He predominantly operated in Middle East, North Africa and Asia (with major focus on China & India).

Overall, Mr. Kuldeep Bhan brings a wealth of experience, international acumen, and a proven track record of success in business development and engineering. His commitment to excellence and his ability to navigate diverse markets makes him a valuable asset to any organization.



He serves as a Director on the Board of Uni Deritend Limited. Except, Chemicals and Ferro Alloys Private Limited, Mr. Bhan does not hold full-time position in any company or body corporate.