



Quality, Environmental, Occupational Health and Safety Policy

UNI ABEX ALLOY PRODUCTS LIMITED (UNI ABEX) specializes in manufacturing centrifugal and static castings crafted from alloys that are resistant to heat, corrosion, and wear. We aim to attain a prominent global presence in the field of metallurgy.

We adhere to these operational principles to enhance performance and support sustainable development, taking into account environmental, social, and economic factors.

Understand customer needs and expectations and meet them by offering products and services that align with their quality, cost, delivery, and new product demands.

Nurture a culture that promotes worker consultation, participation, and involvement in the development, planning, implementation, evaluation, and improvement of quality, environmental, and occupational health and safety (OH&S) management systems.

Implement operational controls to effectively manage the organization's environmental aspects, thereby supporting environmental protection and preventing pollution.

Achieve continual improvement of quality, environmental, occupational health, and safety (OH&S) management systems by setting objectives and targets at appropriate levels and functions, using energy, water, and raw materials efficiently, and reducing waste.

Build competence in all personnel to support both personal and organizational development.

Ensure that we consistently meet all applicable compliance obligations related to our products and services, occupational health and safety, and environmental aspects and impacts.

X-factors of safe and healthy working conditions are recognized and managed; OH&S hazards are proactively identified, and measures are taken to eliminate them and reduce associated occupational health and safety risks using the hierarchy of controls to prevent work-related injuries and illnesses.

This policy is communicated, understood, and implemented by everyone working for or on behalf of the organization. It is accessible to all interested parties and the public. The policy is periodically reviewed and updated to ensure its continued relevance.

Place: Dharwad.

Date: 3 April 2025.



NISAR HASSAN
Chief Operating Officer