

WATER MANAGEMENT POLICY

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1. POLICY STATEMENT

The organization is committed to responsible water stewardship across all operations. Water is a critical natural resource, and we recognize the importance of conserving freshwater, minimizing wastewater generation, preventing pollution, and promoting sustainable usage throughout the lifecycle of our products and processes.

We strive to adopt best practices for reducing water consumption, improving treatment efficiency, enhancing recycling and reuse, and ensuring full compliance with applicable regulations. Our approach reflects a commitment to continuous improvement, operational efficiency, and long-term sustainability.

Top management is committed to providing the necessary resources, support, and oversight to achieve the objectives and targets outlined in this policy.

2. PURPOSE

This policy establishes the principles, commitments, and management expectations for sustainable water use within the organization. It provides a framework to guide water conservation, wastewater management, pollution prevention, monitoring, and employee engagement to minimize environmental impacts and support regulatory and customer requirements.

3. SCOPE

This policy applies to all organizational activities involving water use and wastewater generation, including manufacturing processes, cleaning operations, cooling systems, sanitation facilities, testing units, warehouses, and administrative offices. It covers all employees, contractors, and relevant service providers whose activities affect the organization's water performance. The policy also extends to suppliers whose processes may influence the organization's indirect water footprint.

4. APPLICABLE LAWS, REGULATIONS & GUIDING FRAMEWORKS

4.1 National Laws & Regulations

- Water (Prevention & Control of Pollution) Act
- Environment (Protection) Act
- Central Pollution Control Board (CPCB) norms for effluent discharge
- State Pollution Control Board (SPCB) directives and consent conditions

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- Local municipal and industrial water usage regulations

4.2 International Standards & Guidance

- ISO 14001 Environmental Management System principles
- ISO 46001 Water Efficiency Management guidance
- Alliance for Water Stewardship (AWS) guidelines
- GRI 303: Water and Effluents reporting framework
- UN CEO Water Mandate concepts

These frameworks inform good water management practices and support continuous environmental improvement.

5. ALIGNMENT WITH UN SUSTAINABLE DEVELOPMENT GOALS (SDGs)

This policy contributes to the advancement of the following SDGs:

- SDG 6 – Clean Water and Sanitation
- SDG 12 – Responsible Consumption & Production
- SDG 13 – Climate Action

6. OBJECTIVES AND TARGETS

6.1 Qualitative Objectives

The organization will:

1. Optimize water usage across all processes, including manufacturing, utilities, sanitation, and maintenance activities.
2. Prevent contamination of water bodies through proper handling, treatment, and disposal of wastewater.
3. Enhance water recycling and reuse wherever feasible.
4. Improve efficiency of water-intensive equipment and processes.
5. Promote employee awareness on water conservation practices.
6. Ensure compliance with relevant regulatory requirements and maintain necessary discharge consents.

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7. Engage suppliers and contractors on responsible water usage and pollution prevention practices.
8. Promote responsible water stewardship and sustainable use of water resources across operations and relevant parts of the value chain.

6.2 Quantitative Targets

The organization aims to:

- Reduce total freshwater consumption by 10% by 2027 from a 2025-26 baseline through operational efficiency and process optimization.
- Increase the share of recycled or reused water by 20% in applicable operations.
- Reduce wastewater generation by 10% through process redesign and efficiency improvements.
- Achieve 100% compliance with treated effluent discharge standards across all facilities.
- Improve water intensity (water consumed per unit of output) by 10%.
- Maintain 100% compliance with applicable treated effluent discharge standards across all facilities.

7. IMPLEMENTATION APPROACH

To achieve the above objectives, the organization will implement the following measures:

- Conduct periodic water audits to identify consumption patterns, inefficiencies, and potential savings.
- Install water-efficient fixtures, metering systems, and monitoring tools in water-intensive processes.
- Implement rainwater harvesting, where applicable, in accordance with local regulations.
- Optimize cooling tower operations, reducing blowdown and improving cycles of concentration.
- Improve wastewater treatment systems and ensure compliance with approved discharge norms.

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- Promote reuse of treated effluent in gardening, flushing, cooling, and other non-critical applications.
- Ensure spill prevention controls and proper storage of chemicals to avoid water contamination.
- Train employees on water conservation practices and responsible operations.
- Collaborate with suppliers on water efficiency, especially in water-intensive materials or processes.

8. ROLES & RESPONSIBILITIES

Role	Responsibilities
Top Management	Approve this policy; allocate resources; integrate water stewardship into business planning; review progress annually.
Sustainability / ESG Team	Maintain water consumption and wastewater KPIs; oversee policy implementation; coordinate audits; report performance.
Utilities / Engineering Team	Monitor water-intensive equipment; maintain treatment plants; identify water-saving opportunities; ensure compliance with standards.
Department Heads	Implement water-efficient practices; ensure adherence to operating procedures; support staff awareness and training.
Employees	Use water responsibly; report leaks, inefficiencies, or hazards; follow defined conservation practices.
Suppliers & Contractors	Follow water-related procurement requirements; prevent contamination; share water-related data when required.

9. MONITORING, REVIEW & DISCLOSURE

- Water consumption, recycling, discharge quality, and related KPIs will be monitored at defined intervals.

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- Internal audits will be conducted annually to ensure conformance and identify improvement actions.
- Performance will be reviewed by management and used to update targets and initiatives.
- Results may be disclosed to customers, regulators, or stakeholders through sustainability reports or designated platforms.
- The policy will be reviewed annually, or earlier if regulatory, operational, or technological changes occur.
- The organization shall maintain and periodically review water consumption, wastewater generation, water recycling, and discharge performance data to monitor progress against established objectives and targets.

10. DOCUMENT CONTROL & APPROVAL

This document is controlled and becomes effective only after formal preparation, review, and approval. All revisions must follow the established document control and approval process, and only the latest approved version shall be considered valid for operational use.

		
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